

Principles for Stewardship at St Leonard's

Our giving is primarily for mission and is aimed at church growth as well as maintenance and renewal.

Proportionate Giving -Tithing: We are asked to contribute the parish share on the basis of what the congregation earn. We need to encourage the congregation to give on the basis of 5% of net pay to Church and 5% to other good causes.

- First Fruits. We encourage the congregation to commit to give to God at the point they receive pay and plan their giving, not give what is left in their pockets on Sunday morning.
- We aim to manage the churches finances on the basis of tithing rather than fund raising.
- That the basis of our giving is promoting the mission of the church. Paying our Parish Share is part of promoting the mission of the Church.
- The PCC is committed to tithing 10% of its income to Charity, including Spires and St Leonard's School.
- That we should make sure that there is an opportunity to give to the Church at every service held in church.
- That we need to maintain our building and ensure that it is fit for purpose as well as preserving our heritage.
- That the PCC manage the resources at our disposal so that we balance our financial responsibilities with our commitment to serve the community.
- That the PCC set a realistic and responsible budget.
- That individual giving to St Leonard's is confidential and will only be known by the Gift Aid officer and the PCC Treasurer.
- Normally our fundraising will be primarily for building our church community and for outside organisations.
- Information on tithing and planned giving will be visible and available in church.

Agreed by the PCC at the Away Day on the 21st February 2009